



Rosebank College Safeguarding Young People Statement of Commitment

Rosebank College is entrusted to share in the mission of the Church through the ministry of Catholic education. The charism of Rosebank College requires it to sustain and nurture a learning community that upholds the teachings and mission of Jesus Christ and that draws on the essential values of the Rule of Benedict: love of neighbour, stewardship, community, discipline, hospitality, justice and peace.

Rosebank College commits to providing a safe and nurturing culture and learning environment for all children and young people. At all times, the ongoing safety and wellbeing of children and young people in its care will be the primary focus of decision-making, with particular attention paid to the safety and wellbeing of Aboriginal and Torres Strait Islander young people, young people from culturally and/or linguistically diverse backgrounds, and young people with a disability.

Rosebank College also commits to:

- Take into consideration the views of young people about decisions that affect their lives.
- Empower young people by taking their views seriously and address any concerns they may have.
- Acknowledge the cultural diversity of families and be sensitive to how this may impact on the wellbeing and safety of young people.
- Take proactive steps to prevent child abuse and identify risks early so that such risks may be removed or reduced.
- Stay abreast of and meet legislative requirements to protect the safety and wellbeing of young people.
- Continuously review and improve systems and practices to protect young people from abuse.
- Take prompt action when allegations of abuse are raised and ensure they are appropriately referred and investigated.
- Provide young people with the knowledge and skills to understand and maintain their own personal safety.
- Apply robust human resources and recruitment practices for all staff, contractors and volunteers.

Creating and nurturing child-safe school environments is a dynamic process that involves active participation and responsibility by Rosebank College. It is marked by collaboration, vigilance and proactive approaches across policies, procedures, curriculum and operational practices.

To this end, Rosebank College commits to:

- Provide regular training and education to all Rosebank College employees on child abuse risks.
- Implement specific policies, procedures, training and a national Code of Conduct to support the achievement of child safety.
- Ensure that those involved in the Rosebank Community understand the important and specific role they play, individually and collectively, in promoting the wellbeing and safety of all young people in their care.

Rosebank College holds the care, safety and wellbeing of children and young people as a central and fundamental responsibility of its apostolic work. Every person who shares in the work of Rosebank College – employees, students, parents, contractors, and volunteers – is responsible for promoting the inherent dignity of children and young people and for upholding their fundamental right to be respected and nurtured in a safe school environment.

**Iris Nastasi
Principal**

**Justin Flaherty
Board Chair**